

## Qualifications of clinical staff

Clinical staff must be suitably qualified and trained, and each clinical team member should work within his or her scope of practice and competencies. Clinical staff, such as nurses, allied health professionals, or Aboriginal health workers, should maintain the necessary knowledge and skills to provide good clinical care and responsibly undertake delegated duties as required.

### RACGP 4<sup>th</sup> Edition Standards

**3.2.2** *Other members of our clinical team are appropriately qualified and trained, have relevant current Australian registration and participate in continuing professional development.*

### Assessment methods

- Evidence of current national registration, and evidence of ongoing continuing professional development and training, including CPR training.

Surveyors will require evidence of current national registration for all clinical staff, including nursing and employed allied health professionals, as well as evidence of ongoing training and continuing professional development, including CPR training in the last three years, for each member of the clinical team.

### Meeting the Standards

A clinical staff person's file will contain copies of current registration and certificates of attendance from relevant training events, including CPR training. Clinical staff should be actively participating in continuing professional development relevant to their positions in accordance with their professional organisation's requirements. Evidence should include:

- national medical board registration. Current medical board registration can be confirmed via the Australian Health Practitioner Regulation Agency (AHPRA) website register. The link is <http://www.ahpra.gov.au>
- certificates of attendance at CPD events, as well as recent statements supplied by the respective organisation, such as the Australian Practice Nurses Association
- certificates of attendance of courses / seminars / workshops
- a recent CPR training certificate
- receipts of payment for courses
- subscriptions to relevant journals and publications